

**INDUSTRIAL COURT OF MALAYSIA
[CASE NO: 20/4-126/22]**

BETWEEN

STEPHEN WILLIAM NOON

AND

CORE LABORATORIES MALAYSIA SDN BHD

AWARD NO. 307 OF 2023

BEFORE : **Y.A. PUAN RAJESWARI KARUPIAH -
CHAIRMAN**

VENUE : Industrial Court Malaysia, Kuala Lumpur

DATE OF REFERENCE : 13.01.2022

DATES OF MENTION : 28.02.2022, 14.11.2022 & 10.01.2023

DATE OF HEARING : 13.02.2023

REPRESENTATION : *For the claimant - Charumathy Nair & Tan Zu Hao;
M/s Kevin Wu & Associates*
For claimant - present
*For the company - W A Shashila; M/s Ram Caroline Sha
& Syah*
For the company - Louis James King, General Manager

REFERENCE

This is a reference made under Section 20(3) of the Industrial Relations Act 1967, arising out of the dismissal of **Stephen William Noon** (hereinafter referred to as “the Claimant”) by **Core Laboratories Malaysia Sdn. Bhd.** (hereinafter referred to as “the Company”) on 31.12.2020.

CONSENT AWARD

[1] THIS REFERENCE was called up for hearing on 13.02.2023 in the presence of both parties.

[2] At the outset of the hearing, the parties have without admission of liability, agreed to resolve this case amicably on the following terms: -

- (a) The Company agrees to pay the Claimant a sum of RM130,000.00 (“Settlement Sum”) as full and final settlement of the dispute herein;
- (b) The Settlement Sum will be paid to the Claimant through his solicitors, Messrs Ram Caroline Sha & Syah on or before 27.02.2023;
- (c) Upon receipt of the Settlement Sum by his solicitors, the Claimant has no further or other claims against the Company arising from the Claimant’s employment with the Company; and
- (d) The terms above were read to the parties who have confirmed that they understood and agreed to these terms.

[3] The Court accordingly hands down this Award upon the terms as agreed by the consent indicated above.

HANDED DOWN AND DATED THIS 13th DAY OF FEBRUARY 2023

(RAJESWARI KARUPIAH)
CHAIRMAN
INDUSTRIAL COURT MALAYSIA
KUALA LUMPUR